

# Broad – Based Black Economic Empowerment (B-BBEE) Management Development Programme



The Department of Trade and Industry (**the dti**) in partnership with UNISA and WITS have developed a standardised national Broad-Based Black Economic Empowerment (B-BBEE) Management Development Programme (MDP). The program gives impetus to institutionalisation of B-BBEE within the South African economic system. The aim of the B-BBEE MDP is to develop a national standardised knowledge-base for B-BBEE Consultants, B-BBEE Verification agencies, Private and Public Sector Practitioners.

The MDP will also enhance understanding and compliance to B-BBEE Act, B-BBEE Codes of Good Practice, Sector Codes and the Verification Manual.

The B-BBEE Management Development Programme (MDP) is a short certificate programme at NQF Level 7.

To register go to: [bbbee.traininggateway.co.za](http://bbbee.traininggateway.co.za)  
(Applications are open from 1 September 2011)

## BEE TO GET A BOOST FROM THE LAUNCH OF A MANAGEMENT DEVELOPMENT PROGRAMME

The implementation of the Broad –Based Black Economic Empowerment received a boost with the launch of the B-BBEE Management Development Programme (MDP) on 26 August 2011. The programme was launched by the Minister of Trade and Industry, Dr Rob Davies, at the Velmore Conference Estate in Erasmia, outside Pretoria. The programme, which will be offered by the University of South Africa and Wits University, is aimed at ensuring uniformity and consistency in the application and implementation of B-BBEE.

Speaking at the event, Davies said the MDP is a milestone in the history of BEE. “For the first time we are institutionalising and professionalising B-BBEE, thus entrenching it within the economic system. It will create and build capacity in the B-BBEE verification industry. The programme presents exciting career opportunities for new entrants into this industry. Students can now elect to study B-BBEE as a profession,” said Minister Davies.

He added that in order to ensure consistent application and interpretation of the BEE policy that would lead to valid and accurate measurement of B-BBEE, the development of the MPD was critical in building capacity in the whole economy due to the alignment process of the Preference Procurement Policy Framework Act and B-BBEE Act that would necessitate that all supply chain and procurement practitioners both private and government, consultants, verification analysts and government officials were conversant with the key principles of verifying B-BBEE.

The BEE Verification process evolved since the release of the B-BBEE strategy in 2003 and the promulgation of the Broad-based BEE Act, which set the scene for the regulation of the BEE measurement/verification industry. The gazetting of the BBEE Codes firmly moved the industry from self-regulated BEE Measurement Industry to a BEE Verification Industry.

In the initial days of implementation of the B-BBEE, the market used different standards and methodologies to measure B-BBEE. the dti was approached by the market to provide guidance on appropriate standards and entities to be used for measurement of B-BBEE.

Minister Davies stated that the B-BBEE Management Development Programme does not only change the history of B-BBEE, but also talks to skills development, access to job opportunities and enterprise development.

The Management Development Programme is a short certificate programme at NQF Level 7. It is targeted at the B-BBEE verification industry, B-BBEE Consultants, Auditors, as well as Private and Public Sector Practitioners. The programme offers modules covering B-BBEE Legislative and Strategic Framework, Basic Finance and Principles of Accounting, Enterprise and Socio-Economic Development, and Affirmative Procurement, Management Control, Employment Equity and Skills Development., B-BBEE Ownership and Best Practices

Registration for the course opened on 1 September 2011, and companies or individuals who wish to register should go to: [bbbee.traininggateway.co.za](http://bbbee.traininggateway.co.za)