ABP

Association of B-BBEE Professionals

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Disciplinary Committee Flow Chart

Disciplinary Committee
(min 2 X Board Members)

Any 2 committee members from the portfolio can act as the Disciplinary Committee. There is no need to appoint members annually, and all 4 portfolio members can participate if available.

- Log complaints
- Gather all supporting dos including affidavits
- Investigates complaints
- Liaise with both parties

If Complainant fails to submit supporting Docs = Dismiss case

If no Prima Facie case = Dismiss case

Investigation outcomes

Investigation outcomes
- Request formal Enquiry

Recommendation to the Chairperson
- Implement the recommendations

Formal Disciplinary Enquiry is held

Formal Disciplinary Enquiry Outcomes
- Recommendations to Board

Implementation of the Recommendations by the Board
- Implements recommendations or Own Sanctions

Notify all parties involved

Appeal process to the Board

10 April 2019_V02