



WITS PLUS  
LIFELONG LEARNING

# B-BBEE Management Development



The **B-BBEE Management Development** short course, created by the DTIC, Unisa School of Business Leadership and the University of the Witwatersrand. The Department of Trade, Industry and Competition (the DTIC) partnered with these two prominent institutions to develop a standardised national Broad-Based Black Economic Empowerment (B-BBEE) Management Development short course. **The course gives impetus to the institutionalisation of B-BBEE, within the economic system, and to professionalise the current B-BBEE industry.**

This short course **equips middle level managers with informative ways of becoming team players and achieving their goals within their relevant organisations.** The course is designed to facilitate an understanding of and the ability to integrate and apply the key competencies required for each of the functional areas of business.

[witsplus.ac.za](http://witsplus.ac.za)

 @Witsplus

 Wits Plus

Transform your skills. Drive real-world impact. Grow with Wits Plus.

UNIVERSITY OF THE  
WITWATERSRAND,  
JOHANNESBURG





The DTIC's goal behind creating this course is to **develop a national standardised knowledge base** that capacitates the entire B-BBEE industry, which includes B-BBEE Consultants, B-BBEE Verifiers, Private and Public Sector Practitioners.

## Course Overview

The course format is offered over two tracks, with the duration and cost dependent on the track the participant qualifies for.

- The Fast track course runs over 3 months, with students expected to attend 5 days of virtual classes on the Zoom platform.
- The Normal track course runs over 8 months, with students expected to attend 8 days of virtual classes on the Zoom platform.

All applicants undergo a screening process and once accepted onto the course, they will be notified by the University. Please see admission requirements below.

## Admission Requirement

### Fast Track

- Qualification at NQF Level 6
- +3 years BEE work related experience

### Normal Track

- Qualification at NQF Level 6

## Course Modules

- **Module 1:**  
B-BBEE Legislative & Strategic Framework
- **Module 2:**  
Management Control, Employment Equity and Skills Development
- **Module 3:**  
B-BBEE Ownership and Best Practices
- **Module 4:**  
Enterprise and Socio-Economic Development and Affirmative Procurement
- **Module 5:**  
Basic Finance and principles of accounting

## Learning Outcomes

- Describe the context of BEE and rationale of the codes, evaluation principles of the various scorecards, common and statutory laws and codes, and B-BBEE policies.
- Demonstrate the measurement of control, employment equity and skills development, evaluation of an entity on the scorecards, the primary principles of B-BBEE strategy, and an employment equity audit.
- Explain the measurement of ownership, evaluation of an entity on the scorecard, direct and indirect ownership, effects of sales, multinationals, equity equivalents, the King III Code on corporate governance, and risk management.
- Discuss the principles and challenges of socio-economic development, procurement principles and a framework for managing bids conforming to B-BBEE requirements, public sector procurement strategies, and tools of procurement management.
- Explain generally accepted principles of accounting, financial reporting issues, financial statements, and principles of the Public Finance Management Act.

## Contact Details

**Kgaugelo Mahlape**

**Mail:** kgaugelo.mahlape@wits.ac.za

**Tel:** (011) 717 9358 | (011) 717 4208